



Management Development Programme

Background

TUMU is part of a wider group of vertically integrated companies operating in the following markets:

- Building Supply Merchants – Six TUMU ITM Building Centres
- Timber packaging / Wholesale timber – TUMU Timbers Ltd
- Sawmilling – Kiwi Lumber
- Roundwood production – PermaPine

Across the TUMU Group we focus on developing high quality businesses with excellent staff and professional management.

As business opportunities and senior roles become available we aim to have trained individuals available to fill those roles. TUMU will use its Graduate Programme to coach and grow individuals that we can place as opportunities arise. Staff who know and understand our values, culture and our operational procedures. We need to develop individuals who are 'home grown' and ready to hit the ground running when and where we need them. By doing this we will give continuity of service to our customers and also allow for our business to continue functioning effectively and grow.

Requirement

Recruit talented individuals with:

- a desire to be in business
- a desire and ability to develop as managers
- an interest in the construction or timber industries
- an entrepreneurial attitude
- a desire to have ownership in the business they manage

The successful applicant **must** be mobile and willing to travel and work outside of the Hawkes Bay for training and for their long term career progression.

Development Programme

A three stage training programme has been developed which covers

1. Operations
 2. Leadership
 3. Hands on management experience
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What TUMU can offer:-

- Business Mentors
- Structured Development Programme
- Exposure to a diverse industry
- Opportunity to make a difference
- Subsidised Health Insurance after 3 months
- Opportunity to manage a business

- Up to three months off to take a break....maybe do your OE

The successful Management Graduate will secure a long-term, well supported career. You will learn from a strong management team within a successful, diverse and well managed organisation.